



The Urban Ministry Institute of San Francisco

Equipping urban church leaders for the work of the ministry

City Team Reference Form

_____ has applied for admission to the Urban Ministry Institute of San Francisco and has given your name as a reference. In addition to a pastoral reference, each City Team applicant must submit a recommendation from City Team. This recommendation is given serious attention; therefore, we request that you complete this form carefully and candidly, and return it in a sealed envelope directly to: **The Urban Ministry Institute of San Francisco** 107 Sagamore St. San Francisco, CA 94112.

I, _____, waive my right to see this reference. Yes No
Applicant's Signature

1. How long have you known the applicant? _____
2. How well do you know him/her?
 Just by name A few personal contacts Fairly well Close, on-going relationship
3. To the best of my knowledge, has the applicant been born-again by faith in Jesus Christ?
 Yes No I don't know
4. How involved is the applicant in the activities and outreach of City Team?
 Irregular attendance, little interest in activities or outreach ministries
 Seldom participates in activities or outreaches, but is a regular attender
 Is cooperative and is usually willing to help in activities and outreach ministries
 Enthusiastically engages in activities and outreach ministries
5. In what areas of City Team's life and ministry has the applicant been regularly active?

6. In what areas of City Team's life and ministry has the applicant shown leadership abilities?

7. In your opinion, what spiritual gifts and/or special abilities does this applicant possess?

8. In comparison with other residents of City Team, how would you rate this person in the following areas? (Check only one per area)

Area	Outstanding	Above Average	Average	Below Average	Don't Know
Leadership					
Dependability					
Honesty					
Teachable					
Initiative					
Judgmental					
Relationships with others					
Loyalty to City Team					
Knowledge of Scripture					

9. Is the applicant's overall character such that you would feel confident in recommending him/her to lead others? Yes No

Remarks: _____

10. Has the applicant talked to you about his/her desire to receive Christian leadership training at the **Urban Ministry Institute of San Francisco**? Yes No

Are you supportive of his/her desire? Yes No

Remarks: _____

11. Please list the applicant's roles in City Team. Please include leadership positions and responsibilities.

Name (printed): _____

Signature: _____

Date: _____

Position: _____

Email: _____

Address: **Address**

City

State

Zip

Phone: _____