



## The Urban Ministry Institute of San Francisco

*Equipping urban church leaders for the work of the ministry*

### Pastor's Reference Form

\_\_\_\_\_ has applied for admission to the Urban Ministry Institute of San Francisco and has given your name as a reference. Each applicant must submit a recommendation from his/her pastor (or pastoral supervisor if the candidate is already a pastor). This recommendation is given serious attention; therefore, we request that you complete this form carefully and candidly, and return it in a sealed envelope directly to: **The Urban Ministry Institute of San Francisco** 107 Sagamore St. San Francisco, CA 94112.

I, \_\_\_\_\_, waive my right to see this reference.  Yes  No  
Applicant's Signature

1. How long have you known the applicant? \_\_\_\_\_
2. How well do you know him/her?  
 Just by name  A few personal contacts  Fairly well  Close, on-going relationship
3. To the best of my knowledge, has the applicant been born-again by faith in Jesus Christ?  
 Yes  No  I don't know
4. How involved is the applicant in the activities and outreach of your church?  
 Irregular attendance, little interest in your church's activities or outreach ministries  
 Seldom participates in your church's activities or outreaches, but is a regular attender  
 Is cooperative and is usually willing to help in your church's activities and outreach ministries  
 Enthusiastically engages in your church's activities and outreach ministries
5. In what areas of your church's life and ministry has the applicant been regularly active?  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_
6. In what areas of your church's life and ministry has the applicant shown leadership abilities?  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_
7. In your opinion, what spiritual gifts and/or special abilities does this applicant possess?  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

8. In comparison with other members of your church, how would you rate this person in the following areas? (Check only one per area)

Area	Outstanding	Above Average	Average	Below Average	Don't Know
Leadership					
Dependability					
Honesty					
Teachable					
Initiative					
Judgmental					
Relationships with others					
Loyalty to Church					
Knowledge of Scripture					

9. Is the applicant's overall character such that you would feel confident in recommending him/her to lead others?  Yes  No

Remarks: \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

10. Has the applicant talked to you about his/her desire to receive Christian leadership training at the **Urban Ministry Institute of San Francisco**?  Yes  No

Are you supportive of his/her desire?  Yes  No

Remarks: \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

11. How would you describe the applicant's role in your church or denomination? (Check all that apply)

- a senior pastor     a member of your pastoral staff     a pastoral trainee     an elder  
 a deacon     a lay leader     a Christian worker     a teacher or trainer

other (please explain) \_\_\_\_\_

Name (printed): \_\_\_\_\_

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

Position: \_\_\_\_\_

Church Name: \_\_\_\_\_

Church Address:                      **Address**    **City**    **State**    **Zip**

Church Phone: \_\_\_\_\_